



A.B. WON PAT

INTERNATIONAL AIRPORT AUTHORITY, GUAM

ATURIDAT PUETTON BATKON AIREN GUAHAN ENTENASIONAT

P.O. Box 8770, Tamuning, Guam 96931

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Important Public Notice

FOR IMMEDIATE RELEASE

August 28, 2009

Above-Step Recruitment - Chief of Airport Police -

The public is hereby notified of the Above-Step Recruitment for the position of Chief of Airport Police. Pursuant to Guam Code Annotated (GCA) Title 4 Section 6205, copies of this document can be obtained on the A. B. Won Pat International Airport Authority, Guam (GIAA) website, www.guamairport.com. Comments must be submitted no later than 5:00 pm on Monday, September 14, 2009 to the GIAA Executive Offices, 3rd Floor of the Main Terminal Building.

For additional information please contact the GIAA Personnel Office via Tel. (671) 646-0300 or Fax (671) 646-3341.

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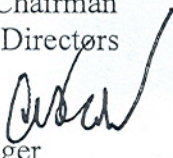


GOVERNMENT OF GUAM
HAGATNA, GUAM 96910

August 20, 2009

MEMORANDUM

TO: Martin Gerber, Chairman
GIAA Board of Directors

FROM: Carlos S. Salas 
Executive Manager

SUBJECT: Petition for Approval of Above Step Recruitment for Chief of
Airport Police Position – Mr. Robert D. Camacho

Management respectfully petitions the GIAA board to consider and approve an above-step recruitment of applicant Robert D. Camacho to the position of Chief of Airport Police because of his exceptional qualifications. There has been a vacancy in the position for over one year and it is imperative that GIAA fill this critical vacant position, which supervises about 30% of the total GIAA workforce.

Interviews for the Chief of Airport Police were conducted by GIAA's Deputy Executive Manager, Airport Services Manager, Comptroller, and Engineer Supervisor with the Personnel Specialist IV and an Equal Employment Opportunity Officer present. Based on the application for employment, personal interview and written exercise, management has determined that Mr. Camacho is exceptionally qualified to assume the position of Chief of Airport Police and recommends that his level of experience should be commensurate with an above step recruitment salary grade.

Mr. Camacho earned a Bachelor of Science degree in Criminal Justice from the University of Guam and he also received advance training in numerous law enforcement and management programs throughout his civilian and military career. His years of related professional experience are undoubtedly advantageous and complementary to the Airport Police division as he abundantly possesses the law enforcement and management skills necessary to lead this division with ease.

The Chief of Airport Police position administer complex airport police enforcement functions engaged in the enforcement of FAA and GIAA regulations and applicable laws, as well as Guam Criminal and Motor Vehicle Codes. In his capacity with the Guam Police Department, Mr. Camacho oversees the administrative areas of the department that includes federal grant programs, supply, personnel, training, armory, statistical research and finance. As the former acting Director of the Guam Customs and Quarantine Division, he was responsible for border protection of all of Guam's ports of entry including the Guam Commercial Port, GIAA, Anderson Air Force Base, US Postal facilities and five (5) satellite container shipping areas.



Mr. Camacho also served the Department of Corrections for over 20 years, where he held various positions such as Chief Parole Officer, Training Officer and Facilities Superintendent. He was appointed Director in 2007 and was responsible for the overall operations of the adult correctional and detention facility. With this degree of experience and his first hand knowledge of the Airport Police administration, FAA and GIAA regulations, Mr. Camacho is best suited to direct and instruct Airport Police Personnel.

The interview panel and management have concluded that Mr. Camacho's knowledge of airport operations, his professional skills and abilities, education and level of management experience makes him exceptionally qualified for the position of Chief of Airport Police. He will be highly effective in overseeing the Airport Police department and initiating projects to upgrade and enhance the professional and technical operations of the department. Furthermore, his communication and customer relation skills would be invaluable to GIAA and its customers.

In consideration of the exceptional qualifications of the applicant Robert D. Camacho, Management respectfully requests approval of a step up recruitment to Grade OL-10 (\$55,788.70 per annum) in accordance with Title 4 G.C.A. Section 6205. Thank you.

Attachments:

Chief of Airport Police Job Announcement #11-09
Interview Panel Recommendation dated July 17, 2009
Applicant Resume – Robert Camacho

